

### Internal Complaints Committee

[Constituted in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013]

S. No.	Location	Designated Email ID	Composition of ICC for all ICRA Locations	Contact Details
1	PAN India	<a href="mailto:Posh.icc@icraindia.com">Posh.icc@icraindia.com</a>	1. Ms. Sheetal Sandhu, Presiding Officer 2. Ms. Roshni Agarwal, Internal Member 3. Mr. Rohit Gupta, Internal Member 4. Mr. Jatin Gulati, Internal Member 5. Dr. Aditi Kaushal, External Member	Tel: +91-124-4545300

*The above-mentioned email id and phone number are to be used for only reporting the incidents pertaining to sexual harassment at workplace. For any other matters, please raise a concern through appropriate channels as provided by the Company.*